

Dr. Marcia Bennett HSC Leadership and Mentoring Award

NOMINATION DETAILS

Nominee Name:	
Nominee Name:	
Nominated By:	

1. Describe how the nominee has demonstrated leadership and mentorship in the recipient's staff role at HSC. Please include examples. Specific examples strengthen your nomination.

2. How does the nominee invest in people at all levels at the University? Please include specific examples.

3. How does the nominee lead in service to the University? Please include specific examples.

4. How is the nominee a problem-solver? Please include specific examples.

Dr. Marcia Bennett OUHSC Leadership and Mentoring Award

Award Criteria:

Recipients will be selected on the basis of demonstrating leadership and mentorship in the recipient's staff role at HSC. Recipients of the Regents' Award for Superior Staff and Employee of the Month are ineligible for this award, as are previous recipients of this award. Consideration will be given to factors such as how the applicant:

- a. Invests in People at all Levels of the University
 - i. Mentors others
 - ii. Gets the right people to the table and invites input from all who may be impacted
 - iii. Works to give others the opportunity to shine; acknowledges others
 - iv. Promotes thought in projects, committees, interactions, etc.
- b. Leads in Service to the University
 - i. Leads from the sidelines – not always from the front
 - ii. Guides others through difficult situations
 - iii. Asks hard or thought-provoking questions; willing to facilitate negotiation of difficult matters and to identify and resolve conflict
 - iv. Is willing to do the work and to work side-by-side with others
- c. Is a Problem-Solver
 - i. Is not hesitant to tackle complex tasks or to work with complex people – does not let challenges or problems fester
 - ii. Manage difficult situations with grace
 - iii. Offers solutions for consideration by others; is able to develop and implement solutions

****One double-spaced, single-sided page may be added with the form if additional space is needed.***